

**THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
CORONA-NORCO CHAPTER 369**

**2011-2012**

**INITIAL CONTRACT REOPENER PROPOSAL**

February 8, 2011



Presented to Corona-Norco 369 Membership February 8, 2011

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The California School Employees Association and its Corona-Norco Chapter 369 (CSEA), in accordance with Article 22, Section 22.3 (a) – Completion of Meet/Negotiations, and Reopeners, present their initial proposal to reopen the contract under the reopener provisions of the current bargaining agreement.

CSEA desires to alter or amend the following articles as indicated and presents our proposals for public discussion in accordance with Government Code § 3547:

Article 5 – CSEA Rights;

CSEA’s interest includes receiving monthly vacancy, substitute, short term, personnel requests and any other such lists identifying classified positions not filled by permanent classified unit member(s).

Article 7 – Wages:

CSEA’s interest includes preserving unit member salary. CSEA’s interest includes establishing the salary placement threshold of not less than Step “C” when promoted or reclassified to a higher classification. CSEA’s interest includes allowing unit members outside the age cap to participate in the retirement bonus program. Additionally, CSEA’s interest includes reviewing, clarifying and identifying priority items for future negotiations.

Article 8 – Health and Welfare Benefits:

CSEA’s interests include providing unit members with fully funded benefits, reduce or eliminate unit member cost share, and provide retiree contribution equal to active unit members. Additionally, CSEA’s interest includes reviewing and clarifying language consistent with practice and as needed.

Article 25 – Bargaining Unit Security:

CSEA’s interest includes providing for a new section that addresses reasonable workload.

In the spirit of collaboration additional articles may be reopened as mutually agreed to between the parties