



## **CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CORONA-NORCO 369**

### **NOTICE ALL CLASSIFIED UNIT MEMBERS**

January 10, 2012

Wednesday, December 7, 2011, CSEA and the Corona-Norco Unified School District reached tentative agreement on the 2011-2012 Reopener to our Collective Bargaining Agreement.

The Agreement and ratification/voting information is attached to this notice and was emailed to all unit members and posted on Tuesday, January 10, 2012. Significant highlights of the Agreement include:

- Vacancy, sub, short term, personnel requests and any other lists identifying classified positions not filled provided to CSEA.
- Enhancement of Classified Retirement Bonus Program increasing age cap to 61.
- Clarification of Classified Retirement Bonus Program entitlement.
- Clarification of Classified Retirement Bonus Program pro-rated application to previous three years not current year.
- Clarification of Classified Retirement Bonus Program that the retirement longevity bonus is in addition to the Retirement Bonus.
- Incorporation of mitigation agreement into Contract to continue to capture Fund 17 monies, additional holidays, protection from layoffs, restoration of salaries, and salary increases.
- Clarification of benefit cap for medical, dental and vision.
- Establishment of sub-committee to review Disciplinary Action Procedures to assure due process consistency with remediation practice and legal requirements. Recommendations go to Bargaining Team as part of 2012 Successor Negotiations

A **ratification meeting** is scheduled for **Wednesday, January 18, 2012, Lee Pollard High MPR, 185 Magnolia Ave., Corona, CA 92882, 4:45 p.m. to 5:45 p.m.** **Ratification voting** is scheduled for **Thursday, January 19, 2012, at the five comprehensive high schools 7:30 a.m. to 3:45 p.m.**

Your CSEA Chapter 369 Negotiating Committee and Executive Board  
recommend a **YES VOTE!!!**

**ONLY CSEA CHAPTER 369 MEMBERS  
ARE ALLOWED TO VOTE**

**Voting Locations:**

**Centennial High School  
Old Gym Foyer  
1820 Rimpau Avenue**

Centennial High School  
Garretson Elementary  
Home Gardens Elementary  
Lincoln Elementary  
Pollard High School  
Stallings Elementary

**Corona High School  
Front Lobby  
1150 W. 10<sup>th</sup> Street**

Adams Elementary  
Adult Education  
Assessment Center  
Chavez Elementary  
Child Nutrition Office & Kitchen  
Corona Fundamental  
Corona High  
Coronita Elementary  
Franklin Elementary  
Jefferson Elementary  
Maintenance Department  
Orange Grove High School  
Prado View Elementary  
Print Shop  
Raney Intermediate  
Vicentia Elementary  
Warehouse

**Norco High School  
Admin Conference Room Front Office  
2065 Temescal Avenue**

Auburndale Intermediate  
District Office  
Corona Ranch Elementary  
Highland Elementary  
John F. Kennedy High School  
McKinley Elementary  
Norco Elementary  
Norco High School  
Norco Intermediate  
Parkridge Elementary  
Riverview Elementary  
Sierra Vista Elementary  
Victress Bowers Elementary  
Washington Elementary

**Santiago High School  
Front lobby  
1395 Foothill Pkwy**

Citrus Hills Intermediate  
Eisenhower Elementary  
El Cerrito Middle School  
Foothill Elementary  
Orange Elementary  
Santiago High School  
Susan B. Anthony Elementary  
Temescal Valley Elementary  
Wilson Elementary  
Todd Elementary

**Eleanor Roosevelt High  
7447 Cleveland Ave.**

**Foyer of Theater**  
Harada Elementary  
Barton Elementary  
River Heights Intermediate  
Eastvale Elementary  
Roosevelt High School & Kitchen  
Parks Elementary  
Ramirez Intermediate  
VanderMolen Elementary